

STAUB & CO - SILBERMANN GMBH (GROUP)

Nürnberg - Germany | Wholesale of waste, chemicals, fertilizers and agrochemical products, and other products n.e.c.

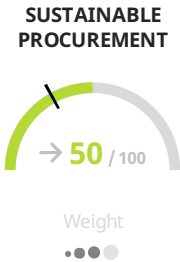
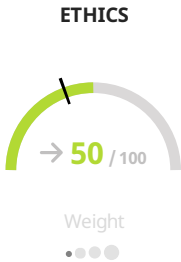
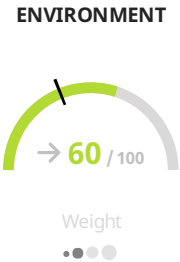
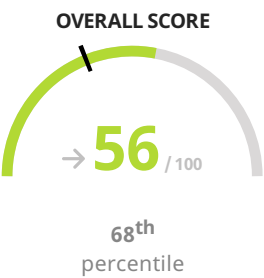
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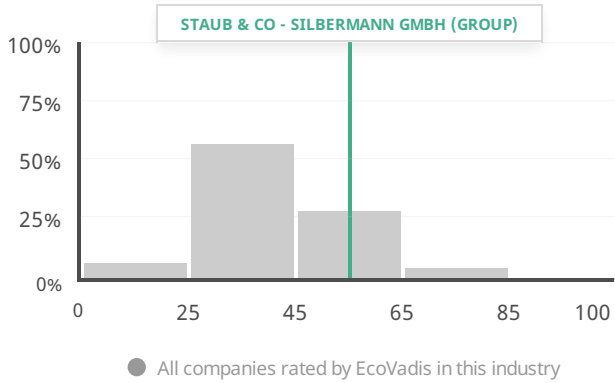
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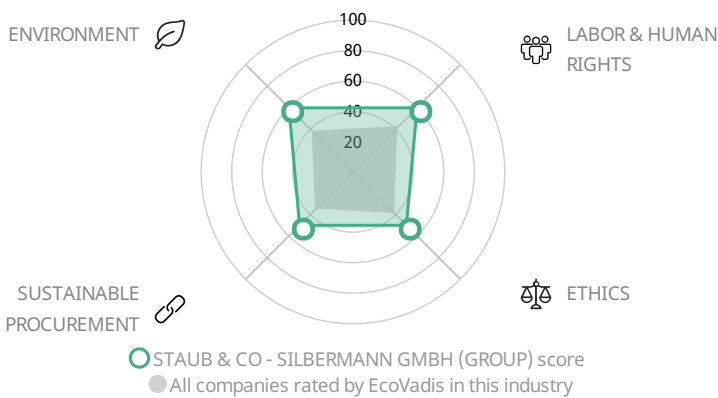
Sustainability performance   Insufficient   Partial   Good   Advanced   Outstanding   Average score



Overall score distribution



Theme score comparison




Strengths and Improvement Areas

Environment


Weight ●●●●

Strengths	
Policies	
Strengths	
Quantitative objectives set on energy consumption & GHGs	
Environmental policy on customer health & safety	
Endorsement of the Responsible Care Global Charter ['Responsible Care in chemical trading' programme member]	
Actions	
Strengths	
Internal sorting & disposal of waste according to waste streams	
Reduction of internal wastes through material reuse, recovery or repurpose	
Reduction of carbon emissions in logistics or optimization of fleet efficiency	
Reduction of energy consumption of lighting systems	
Company-specific emergency preparedness and response procedure regarding customer health and safety	
Provision of services for reducing paper/carton consumption	
Training employees to safely handle and manage hazardous substances	
Provision of safety data sheets (SDS) adapted for the REACH regulation	
Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter	
Improvement Areas	
Policies	
Priority	Improvement Areas
Medium	Basic environmental policies: lacks details on specific issues
Medium	Inconclusive documentation for policies on energy consumption & GHGs
Medium	Inconclusive documentation for policies on materials, chemicals & waste
Medium	Inconclusive documentation for policies on environmental services & advocacy
Low	Inconclusive documentation for policies on air pollution
Actions	
Priority	Improvement Areas
Medium	No information regarding certification of an environmental management system


Results	
Priority	Improvement Areas
High	Insufficient reporting on environmental issues
Medium	Some reporting on environmental issues is not specific to the rated scope, but is available at parent company level
Medium	Some reporting on environmental issues is available for a partial scope only
Low	Declares reporting on total energy consumption, but no supporting documentation available
Low	Declares reporting on total weight of hazardous waste, but no supporting documentation available
Low	Declares reporting on total weight of non-hazardous waste, but no supporting documentation available
Low	No information related to reporting on total amount of renewable energy consumed
Low	No information on reporting on total Scope 1 GHG emissions
Low	No information on reporting on total Scope 2 GHG emissions
Low	No information related to reporting on total weight of waste recovered

 Labor & Human Rights <span>Weight ●●●●</span>	
Strengths	
Policies	
Strengths	
Labor & human rights policy on diversity, equity & inclusion	
Labor & human rights policy on working conditions	
Labor & human rights policy on employee health & safety	
Standard policy on a majority of labor or human rights issues	
Endorsement of the Responsible Care Global Charter ['Responsible Care in chemical trading' programme member]	
Actions	
Strengths	
Collective agreement on working conditions	
Employee representatives or employee representative body (e.g. works council)	
Active preventive measures for stress	
Provision of skills development training	
Setting of individual career plan for all employees	
Training of employees on health and safety risks and best working practices	

Improvement Areas	
Policies	
Priority	Improvement Areas
Medium	Inconclusive documentation for policies on social dialogue
Medium	Inconclusive documentation for policies on career management & training
Low	No quantitative target on labor and human rights issues
Actions	
Priority	Improvement Areas
Medium	No information regarding certification of a labor and human rights management system
Low	Declares measures on working conditions (remuneration, working hours, benefits), but no supporting documentation available
Low	Declares actions on diversity, equity & inclusion, but no supporting documentation available
Results	
Priority	Improvement Areas
High	Insufficient reporting on labor and human rights issues
Medium	Some reporting on labor and human rights issues is not specific to the rated scope, but is available at parent company level
Medium	Some reporting on labor and human rights issues is obsolete, i.e. older than two calendar years
Medium	Some reporting on labor and human rights issues is available only for a partial scope
Low	Declares reporting on accident frequency rate, but no supporting documentation available
Low	Declares reporting on accident severity rate, but no supporting documentation available
Low	Declares reporting on average training hours per employee, but no supporting documentation available
Low	Declares reporting on workplace diversity but no supporting documentation

 Ethics	Weight ●●●●
Strengths	
Policies	
Strengths	
Policy on information security	
Policies on corruption	

<b>Actions</b>	
Strengths	
Information security risk assessments performed	
Awareness training to prevent information security breaches	
<b>Improvement Areas</b>	
<b>Policies</b>	
Priority	Improvement Areas
Medium	Basic ethics policies: lacks details on specific issues
Low	Inconclusive documentation for policies on fraud
Low	Inconclusive documentation for policies on conflict of interest
Low	No conclusive information on endorsement of external initiatives or principles on ethics issues
<b>Actions</b>	
Priority	Improvement Areas
High	No conclusive documentation regarding corruption risk assessments
Medium	No conclusive documentation on awareness training to prevent corruption and bribery
Low	No conclusive documentation on audits of control procedures to prevent corruption
Low	No conclusive documentation on approval procedure for sensitive transactions (e.g. gifts, entertainment)
Low	No conclusive documentation regarding an anti-corruption due diligence program on third parties
Low	No conclusive documentation on measures regarding an effective whistleblower procedure to report corruption and bribery
<b>Results</b>	
Priority	Improvement Areas
High	No conclusive reporting on ethics issues






 Sustainable Procurement		Weight ●●●●
<b>Strengths</b>		
<b>Actions</b>		
Strengths		
Supplier sustainability code of conduct in place		
Regular supplier assessment (e.g. questionnaire) on environmental or social practices		
Training of buyers on social and environmental issues within the supply chain		

Sustainability risk analysis (i.e. prior to supplier assessments or audits)	
<b>Results</b>  Strengths  Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)	
Improvement Areas	
<b>Policies</b>  <div> <div>Priority</div> <div>Improvement Areas</div> </div> <div> <div>High</div> <div>Inconclusive documentation on sustainable procurement policies</div> </div>	
<div> <div>Low</div> <div>Inconclusive documentation for policies on the purchase of palm oil and/or palm-based products from sustainable sources</div> </div>	
<b>Actions</b>  <div> <div>Priority</div> <div>Improvement Areas</div> </div> <div> <div>High</div> <div>No conclusive documentation on the integration of social or environmental clauses into supplier contracts</div> </div>	
<div> <div>Medium</div> <div>No conclusive documentation on on-site audits of suppliers on environmental or social issues</div> </div>	
<div> <div>Low</div> <div>No conclusive documentation on capacity building of suppliers on environmental or social issues (e.g. corrective actions, training)</div> </div>	
<div> <div>Low</div> <div>No conclusive documentation on performing suppliers have access to unique incentives (e.g. supplier awards, preferred supplier program, access to RFPs)</div> </div>	
<div> <div>Low</div> <div>No conclusive documentation on sustainable procurement objectives integrated into buyer performance reviews</div> </div>	
<b>Results</b>  <div> <div>Priority</div> <div>Improvement Areas</div> </div> <div> <div>High</div> <div>No conclusive reporting on sustainable procurement issues</div> </div>	
<div> <div>Low</div> <div>Declares reporting on palm oil issues, but no supporting documentation available</div> </div>	

360° Watch Findings

<div> <div>8 Jan 2019   <a href="http://www.augsburger-allg...">http://www.augsburger-allg...</a></div> <div> <div>Impact on score</div> <div>Neutral →</div> </div> <div> <div>Impacted themes</div> <div> <div></div> </div> </div> <div> <div>Ammonia plant scares local residents [DE]</div> <div> <p>The company Silbermann wants to enlarge. But the civic association Stettenhofen vehemently rejects an expansion of the commercial plant. This is because the company uses and stores hazardous substances above a certain amount, which can trigger a major accident.</p> </div> </div> </div>	<div> <div>23 Nov 2022  </div> <div> <div>Impact on score</div> <div>Neutral →</div> </div> <div> <div>No records found for this company on Compliance Database</div> </div> </div>
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## Specific comments

-  No records found in third party risk and compliance database.
-  There is a lack of information and supporting documents on implementation measures regarding ethics issues.
-  Despite the company implementing measures regarding environmental issues, policies are not formalized or are only basic.
-  Despite the company implementing measures regarding sustainable procurement issues, policies are not formalized or are only basic.
-  There is a lack of reporting on KPIs regarding ethics issues.

You are receiving this score/medal based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the scorecard/medal validity, EcoVadis reserves the right to place the business' scorecard/medal on hold and, if considered appropriate, to re-assess and possibly issue a revised scorecard/medal.

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